

ESG Report

2023 – 2024

ENVIRONMENTAL SOCIAL GOVERNANCE



Kimbriki Environmental Enterprises Pty Ltd
(KEE)



OUR VISION

Kimbriki Environmental Enterprises is a centre of excellence for the promotion and practice of sustainable resource and waste management services.

A B N 65 136 789 261



Environmental

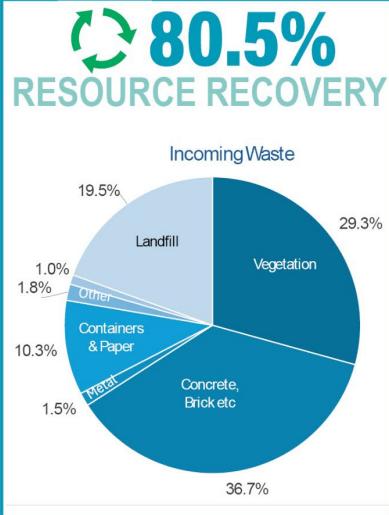
2023 - 2024





Environmental *Key Metrics*

2023 - 2024



 **ENGINEERED TIMBER RECYCLED**
OVER 1200 TONNES
SAVED FROM LANDFILL



TONNES TO LANDFILL (000's)
54.7



101,713KL
LEACHATE TREATED
(40 OLYMPIC SWIMMING POOLS)

 **INBOUND CUSTOMERS**
366,931

 **EPA EXCEEDANCES**
WATER - 0 / ODOUR - 6



SOLAR PANEL CAPACITY

88.2 KWP GENERATED
109,000 mwh of power supplemented
by 366 mwh of grey power
(100% carbon offset)

 **HOUSEHOLD PROBLEM WASTE FREE TIPPING**

- PAINT
- HOUSEHOLD BATTERIES
- e-WASTE
- CLOTHING
- TOYS
- MOTOR OIL
- LEAD ACID BATTERIES
- PP5 PLASTIC POTS
- METAL

 **280,706**
TONNES OF
INBOUND WASTE

 **METHANE CAPTURED FROM LANDFILL**
22,952 t CO2-e



BUY BACK CENTRE
184.35 t
Recycled & Re-used



LANDFILL LIFE AVAILABLE
24 years


KIMBRIKI

“ Sustainability is about ecology, economy and equity. ”
Ralph Bicknese



Social

2023 - 2024

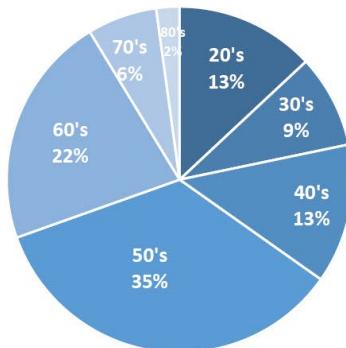




Social Key Metrics

2023 - 2024

Staff Age - All Employees



NUMBER OF SCHOOL CHILDREN ATTENDING WORKSHOPS

2307



\$14,571
COMMUNITY SUPPORT



NUMBER OF ADULTS ATTENDING ECO WORKSHOPS

415



Schools in Kimbriki Waste Reduction Program

5

NET PROMOTER SCORE
+84



IMPLEMENTED ECO WARRIOR AWARDS



45

Free Eco School Excursions for local Schools



CUSTOMER COMPLAINTS
24



SPONSOR OF Northern Beaches Council ART & DESIGN PRIZE



HUB CHARITIES

1. Bikes4Life
2. Peninsula Seniors Toy Recyclers
3. Boomerang Bags Kimbriki



EVENTS 2023/24

Teacher Professional Dev. Days
Kimbriki Open Day
Tradie Breakfast
Net Zero Expo



ECO HOUSE AND GARDEN PROMOTES

1. WASTE EDUCATION
2. COMMUNITY WORKSHOPS
3. SCHOOL EXCURSIONS
4. GROUP EXCURSIONS



KIMBRIKI

“ The time is always right to do what is right. ”
Martin Luther King Jr



Governance

2023 - 2024

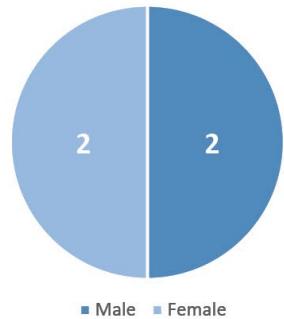




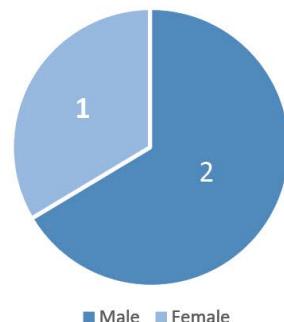
Governance *Key Metrics*

2023 - 2024

Senior Management



Board of Directors



ESG COMPLIANCE

No. of calls to Whistleblower Hotline	0
No. of incidents of Fraud	0
No. of incidents related to Business Integrity Policy	0
No. of rectifications required for regulatory breaches	0
No. of adverse findings in Financial Audit Report	0
Board & Director Assessments completed annually	✓
Directors meet CPD requirements as Members of AICD	✓
Maintain ISO Quality, Environment, EH&S Accreditations	✓
Risk Register monitored, reviewed & updated monthly	✓
Directors & Officers Declaration of interests	✓



100% Regulatory Reports/Requirements completed on time



COMMUNITY NEWSLETTERS
4 per year



INDEPENDENT BOARD OF THREE NON-EXECUTIVE DIRECTORS APPOINTED BY THE SHAREHOLDERS



KEE MAINTAINS 24HR COMPLAINT & WHISTLEBLOWER LINES



STAKEHOLDER ENGAGEMENT

Monthly meetings with shareholders, Annual meeting with NBC ARIC Committee, Monthly Reports and 10 Year Business Plan



KIMBRIKI

“ Transparency is the key to good governance ”
Narendra Modi