



Kimbriki Environmental Enterprises (KEE) has developed an Integrated Management System (IMS) that adopts a risk management approach to safety, environment and quality. We foster a culture of continuous improvement and actively seek ways we can:

- Improve the efficiency of our processes
- Implement safety initiatives for the site to keep our staff and customers safe
- Implement resource recovery solutions to minimise waste to landfill
- Provide regular training to upskill our staff

We are committed to providing a safe and healthy workplace for our staff, contractors and customers, and strive to deliver high-quality services. Our commitment extends to our environmental responsibility. We aim to protect the environment and prevent pollution by conducting works in an environmentally responsible manner. We will, wherever possible, minimise or eliminate workplace hazards, damage to the environment and ineffective processes.

To fulfill our commitment, KEE will:

- Comply with all legislation, standards and codes relating to safety, environment, and quality
- Eliminate or minimise workplace hazards and risks, so far as is reasonably practicable
- Provide information, instruction and training to all staff to enable them to work safely and in an environmentally responsible manner
- Implement sound environmental processes to prevent pollution and damage to the environment
- Consult and communicate with staff on all matters relating to health, safety, wellbeing, quality and environment
- Provide appropriate safety equipment and personal protective equipment
- Maintain plant and equipment in accordance with manufacturers recommendations
- Ensure the safe handling and use of substances
- Ensure appropriate emergency preparedness and response procedures are in place and effective
- Deliver high quality services to our customers

## Responsibility

Managers and supervisors are accountable for creating systems and conditions that ensure operations are sustainable. All staff and contractors will be held responsible for anticipating the foreseeable risks associated with any work undertaken and working in a manner that will not cause harm to themselves, their co-workers, others or the environment.

## Continuous Improvement

KEE is committed to improving the effectiveness of the IMS by reviewing and auditing the IMS, establishing and monitoring key objectives and targets and by monitoring worker behaviour, providing adequate supervision and fostering a commitment to continuous learning.

Peter Davis  
**Chief Executive Officer**

20<sup>th</sup> March 2025